## **2023 WI SHRM Communications Calendar**

rev. 11/15/22

## **Communication Contacts** Social Media: Communications/Social Media Director: Elaine Ruh *forwardHR* magazine: Kortney Jenks eBlast & Website: MDS

## **Communication Reach**

eBlasts: 8,000+ chapter members & conference attendees Website: 6,000+ HR professionals & volunteers forwardHR magazine: 7,000 chapter and national members Social media: 2,000+ members on LinkedIn, Twitter, Facebook, etc.

| Month  | Method                          | Position Responsible         |
|--|---------------------------------|------------------------------|
| January eBlast submissions due 12/29/22  |                                 |                              |
| Certification Update   | eBlast & website                | Certification Director       |
| Save the Date for 2023 Conferences:<br>National, State, Student, Workplace Policy, and Diversity                                 | eBlast, website, & social media | Conference Liaison Director  |
| State Conference Speaker RFP Open  | eBlast, website, & social media | Conference Program Chair     |
| Workplace Policy Conference - Last Call to Register  | eBlast, website & social media  | Legislative Director         |
| Spring ForwardHR editorials (Theme: Be a Maverick: Flexibility & Agility in the Workplace to Make Work, Work ) - Deadline 2/8/23 | ForwardHR                       | Secretary                    |
| 2022 Recap and 2023 Goals  | eBlast & website                | State Director               |
| Enterprising Leadership Award Winner Article   | eBlast & website                | State Director Elect         |
| Promote HR Games (link to website)   | eBlast, website, & social media | College Relations Director   |
| Announce 2023 Vendor Directory   | eBlast, website, & social media | MDS                          |
| Statewide Programming List   | eBlast & website                | MDS                          |
| Job Board Promotion  | eBlast & website                | MDS                          |
| February eblast submission due 1/29/23 & forwardHR   | submissions due 2/8/23          |                              |
| State Conference RFP reminder  | eBlast                          | Conference Liaison Director  |
| Workplace Policy Conf Update / Reminder  | eBlast, website, & social media | Legislative Director         |
| National eBlast (1 of 2 for Q1)<br>Council website, HR Games, Job Board reminder   | At-large members only           | MDS                          |
| National Conferences   | eBlast, website, & social media | Membership Director          |
| HR Games Update / Reminder   | eBlast, website, & social media | Student Relations Director   |
| Statewide Programming List   | eBlast & website                | MDS                          |
| Job Board Promotion  | eBlast & website                | MDS                          |
| March eBlast submissions due 2/28/23   |                                 |                              |
| Certification Update   | eBlast & website                | Certification Director       |
| National eBlast (2 of 2 for Q1) Subjects?  | At-large members only           | MDS                          |
| State Conference Exhibitor Opportunities Open  | eBlast, website, & social media | Conference Liaison Director  |
| Workplace Policy Conf Recap  | eBlast, website, & social media | Legislative Director         |
| Membership Update  | eBlast & website                | Membership Director          |
| National Conferences   | eBlast & website                | Membership Director          |
| Workforce Readiness Update   | eBlast & website                | Workforce Readiness Director |

| Statewide Programming List   | eBlast & website                | MDS                            |  |  |
|--|---------------------------------|--------------------------------|--|--|
| Job Board Promotion  | eBlast & website                | MDS                            |  |  |
| April eBlast submissions due 3/29/23                                   |                                 |                                |  |  |
| National eBlast (1 of 2 in Q2)   |                                 |                                |  |  |
| Job Bank Promotion, Conferences, Diversity Award, Exhibits, etc.       | At-large members only           | MDS                            |  |  |
| Certification Update (Spring Testing Window)                           | eBlast & website                | Certification Director         |  |  |
| State Conference Save the Date / Exhibitors / Sponsors                 | eBlast, website, & social media | Conference Liaison Director    |  |  |
| Update Master List of Chapter e-mail Addresses                         | eBlast & website                | MDS                            |  |  |
| SHRM Foundation Scholarships for SHRM Members                          | eBlast                          | Foundation Director            |  |  |
| National Conferences   | eBlast & website                | Membership Director            |  |  |
| Statewide Programming List   | eBlast & website                | MDS                            |  |  |
| Job Board Promotion  | eBlast & website                | MDS                            |  |  |
| May eBlast submissions due 4/29/23                                     |                                 |                                |  |  |
| National eBlast (2 of 2 in Q2)   |                                 |                                |  |  |
| Special event eBlast   | At-large members only           | MDS                            |  |  |
| HR Games Recap   | eBlast, website, & social media | College Relations Director     |  |  |
| State Leadership Conference Registration Open                          | eBlast, website, & social media | Leadership Director            |  |  |
| State Conference Exhibitors / Sponsors / Keynotes                      | eBlast, website, & social media | Conference Liaison Director    |  |  |
| State Conference Sponsor / Exhibitor Reminder                          | eBlast                          | Conference Liaison Director    |  |  |
| Vendor Directory Plan  | Website                         | Conference Liaison Director    |  |  |
| Diversity Advocate Award Application                                   | eBlast, website & social media  | Diversity Director             |  |  |
| Diversity Update (DD meeting, Article and Award Promotion)             | eBlast, website, & social media | Diversity Director             |  |  |
| Statewide Programming List   | eBlast & website                | MDS                            |  |  |
| Job Board Promotion  | eBlast & website                | MDS                            |  |  |
| June eBlast submissions due 5/29/23 & forwardHR submissions due 6/3/23 |                                 |                                |  |  |
| State Conference Registration Open                                     | eBlast & social media           | Conference Liaison Director    |  |  |
| Vendor Directory Plan  | Website                         | Conference Liaison Director    |  |  |
| Diversity Award Application  | eBlast & Website                | Diversity Director             |  |  |
| Foundation Article   | eBlast & website                | Foundation Director            |  |  |
| SHRM Foundation Scholarships for SHRM Members                          | eBlast                          | Foundation Director            |  |  |
| State Leadership Conference Registration Open                          | eBlast & website                | Leadership Director            |  |  |
| Membership Update  | eBlast & website                | Membership Director            |  |  |
| Fall ForwardHR editorials (Theme: State Conf 2023)                     | ForwardHR                       | Secretary                      |  |  |
| Council Nominations / Conference Co-chairs                             | eBlast & website                | State Director / Past Director |  |  |
| Student Scholarship Winner (possible rebranding)                       | eBlast                          | College Relations Director     |  |  |
| Statewide Programming List   | eBlast & website                | MDS                            |  |  |
| Job Board Promotion  | eBlast & website                | MDS                            |  |  |
| July eBlast submissions due 6/29/23                                    |                                 |                                |  |  |
|  |                                 |                                |  |  |

| National eBlast (1 of 2 in Q3)  |  |
|---|--|
| Conference, Foundation, Diversity Award, Job Bank, Workforce  |  |
| Readiness     At-large members only     MDS   |  |
| Vendor Directory Plan         Website         State Conference Sponsorship Committee                                |  |
| Diversity Award Application Deadline eBlast & Website Diversity Director  |  |
| State Leadership Conference - Registration Open       eBlast & Website       Leadership Director                    |  |
| State Conference Early Bird Registration Ends eBlast & social media Conference Liaison Director                     |  |
| Mid-year Update from State Director eBlast & website State Director   |  |
| National Conference Recap eBlast, website, & social media State Director  |  |
| Council Nominations / Conference Co-chairs eBlast & website State Director / Past Director                          |  |
| Statewide Programming List eBlast & website MDS   |  |
| Job Board Promotion eBlast & website MDS  |  |
| August eBlast submissions due 7/29/23   |  |
| National eBlast (2 of 2 in Q3) Communications/Social Media Director & State Conf Committee                          |  |
| Special Event eBlast At-large members only  |  |
| State Conference Registration Reminder eBlast & social media Conference Liaison Director                            |  |
| Vendor Directory Plan Website State Conference Sponsorship Committee  |  |
| Enterprising Leadership Award Applications Open eBlast & website State Director Elect                               |  |
| Council Nominations / Conference Co-chairs eBlast & website State Director / Past Director                          |  |
| Statewide Programming List eBlast & website MDS   |  |
| Job Board Promotion eBlast & website MDS  |  |
| September eBlast submissions due 8/29/23  |  |
| State Conference Last Chance to Register eBlast, website, & social media Conference Liaison Director                |  |
| Vendor Directory Plan Website State Conference Sponsorship Committee  |  |
| State Conference Foundation Basket / Activity Reminder eBlast & social media Foundation Director                    |  |
| State Leadership Conference Recap Website Leadership Director   |  |
| Membership Update / Visit WI SHRM Booth at Conference eBlast & website Membership Director                          |  |
| Council Nominations / Conference Co-chairs eBlast & website State Director / Past Director                          |  |
| Enterprising Leadership Award Applications Open eBlast & website State Director Elect                               |  |
| Workforce Readiness Article eBlast & website Workforce Readiness Director   |  |
| Statewide Programming List eBlast & website MDS   |  |
| Job Board Promotion eBlast & website MDS  |  |
| October No eBlast due to State Conference   |  |
| No e-blast due to conference  |  |
| National eBlast (1 of 2 in Q4) Subjects?         At-large members only         Communications/Social Media Director |  |
|   |  |
| November eBlast submissions due 10/29/23  |  |
| Spring ForwardHR theme decision due November 15 to Ed ForwardHR Secretary   |  |
| Partners  |  |

| National eBlast (2 of 2 in Q4) Subjects?                  |                                 |  |
|---|---------------------------------|--|
| watch timing due to SHRM Natl Blackout last half of Dec   | At-large members only           | MDS  |
| Certification Update (Winter Testing Window)              | eBlast & website                | Certification Director                       |
| State Conference Recap                                    | eBlast, website & social media  | State Conference Co-Chairs                   |
| Interest in joining State Conference Committee            | eBlast, website, & social media | Conference Liaison Director                  |
| Announce Future Co-Chairs                                 | eBlast, website, & social media | State Director / Conference Liaison Director |
| Foundation Article - Donation Reminder                    | eBlast & website                | Foundation Director                          |
| MDS to obtain updated 2023 Council Roster                 | Website                         | MDS  |
| Statewide Programming List                                | eBlast & website                | MDS  |
| Job Board Promotion                                       | eBlast & website                | MDS  |
| December eBlast submissions due 11/29/23                  |                                 |  |
| Happy Holidays Message / Thanks to Outgoing State Council | eBlast & website                | State Director                               |
| Announce New Council (deadline: after State Council Mtg)  | eBlast & website                | State Director                               |
| Enterprising Leadership Grant Award article               | eBlast & website                | State Director / State Director Elect        |
| Diversity Award Winner Article                            | eBlast & website                | Diversity Director                           |
| Callie Zipple Scholarship Award Winner Article            | eBlast & website                | College Relations Director                   |
| Day on the Hill - Save the Date                           | eBlast                          | Legislative Director                         |
| Membership Update   | eBlast & website                | Membership Director                          |
| Statewide Programming List                                | eBlast & website                | MDS  |
| Job Board Promotion                                       | eBlast & website                | MDS  |