

## HRCI Recertification Credits

If you are a certified HR professional, you may apply your attendance at the 2007 Wisconsin State SHRM Conference toward recertification credit. Please complete this form and retain for your records and use in applying for credits. Please note: if a session is not listed below, it is not available for credit.

Name: \_\_\_\_\_ Certification: PHR/SPHR \_\_\_\_\_

### Wednesday, October 10, 2007

**1:30 p.m. – 4:30 p.m. (3.0 credit hours) Select one:**

- Legal
- Executive
- Diversity

### Thursday, October 11, 2007

**6:45 a.m. – 7:45 a.m. (1.0 credit hours) Select one:**

- Pandemic Flu – Are You Prepared?
- Employee Relocation

**8:00 a.m. – 9:30 a.m. (1.5 credit hours)**

- Personal Accountability Keynote

**10:30 a.m. – 12:00 p.m. (1.5 credit hours) Select one:**

- Nine Elements That Can...Employer of Choice
- Federal and Wisconsin Employment Law
- Digging Out of the Management Dumpster
- Managing a Mobile Workforce
- Legally Managing Disabilities and Leave Time
- Technology and the Talent Pipeline
- HR Metrics (\*SPHR)
- The HR/Board Dynamic (\*SPHR)
- Developing and Onboarding Program
- Employer/Employee Relations

**1:00 p.m. – 2:30 p.m. (1.5 credit hours) Select one:**

- Creating a Legally Compliant Workplace
- Personality at Work
- Effective Ergonomics Programs
- The Power of Positive Leadership (\*SPHR)
- The Great Divide: the Employer/Worker Disconnect
- Leading Change Effectively (\*SPHR)
- Before & After: A CEO's Personal Success
- Strategic Value of HR Investments (\*SPHR)
- Understanding Generational Differences
- From Partner To Player (\*SPHR)

**3:15 p.m. – 4:45 p.m. (1.5 credit hours) Select one:**

- Facing the Tougher Legal Issues in Hiring
- Strategies To Help Employees Navigate
- Online Salary and Benchmarking Surveys
- Understanding Generational Differences
- Are Your Employees Engaged? (\*SPHR)
- Nine Elements That Can...Employer of Choice
- Sourcing Strategies: Best Practices To Attract "A"
- Who Is To Blame?
- Use or Abuse of Computers in the Workplace
- Laying Golden Eggs: Developing a Winning Culture

### Friday, October 12, 2007

**6:45 a.m. – 7:45 a.m. (1.0 credit hours) Select one:**

- Essential Elements of Successful Wellness Programs
- The Changing Face of Training

**8:45 a.m. – 10:15 a.m. (1.5 credit hours) Select one:**

- Union Organizing Trends, Campaigns and Law Update
- Handling Difficult People
- Filling the Leadership Pipeline
- Great Safety Performance Is No Accident
- Excelling in HRM
- Assessing and Developing Executives'... Impact (\*SPHR)
- Who's Driving the Bus?
- Do Your People Know How...Bottom Line? (\*SPHR)
- To Live a Long Time and To Die Healthy
- Show Me the Money! Are You in Compliance?

**10:30 a.m. – 12:00 p.m. (1.5 credit hours) Select one:**

- Handling Difficult People
- Drugs & Alcohol in the Workplace
- Who's Driving the Bus?
- Workplaces That Thrive....Litigation Under Disability...
- Rewarding Performance: Global Principles; Local Strategies
- Create a Change-Capable Workforce
- Brand Recognition Meets Workforce Acquisition Technology
- WI Technical Colleges' Role in Workforce...Development
- Best Practices in Accommodating Disabilities under ADA/WFEA
- New Federal Rules Governing Electronic Records

As a certified professional, I hereby attest that I have attended all of the educational programs noted on this form.

Signature \_\_\_\_\_ Date \_\_\_\_\_

(\*SPHR) Designates sessions approved for strategic management credits.