2012 Wisconsin State SHRM Conference
RECERTIFICATION CREDIT FORM
Kalahari Resort, WI Dells, WI   October 3,4,5, 2012

If an attendee is seeking specified credit hours they *will not* be submitting a program ID number. Each set of specified credits will need to be listed as a separate recertification activity. The balance of the conference should be entered as:

(2012 Wisconsin State SHRM Conference) General Sessions

Note: A PHR may attend any of the sessions for general credit as long as it has been pre-approved for credit.

Pre- conference sessions pre-approved for general credit   **Total Credits: 3.5**

☐ The 10 biggest communication mistakes	-10/3	-1:00 – 4:30	3.5 -recertification hours
☐ Legal breakout	-10/3	-1:00 – 4:30	3.5 -recertification hours

Pre-conference sessions approved for strategic business management credit   **Total Credits: 3.5**

☐ Workplace trends – survival tactics for the next decade	-10/3	-1:00 – 4:30	3.5 - recertification hours

Sessions pre-approved for Strategic Management Credit   **Total Credits: 6.25**

☐ Strategic HR: The Normal playbook won't get you there	-10/4	-10:45 – 12:00	1.25- recertification hours
☐ No nonsense strategies – high productive culture	-10/4	-10:45-12:00	1.25-recertification hours
☐ Culture Eats strategy for breakfast	-10/4	-1:15 – 2:30	1.25- recertification hours
☐ 5 trends shaping the future of HR	-10/4	-1:15 – 2:30	1.25 recertification hours
☐ 5 trends shaping the future of HR	-10/4	-3:30 – 4:45	1.25 recertification hours
☐ No nonsense strategies – high productive culture	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Building a successful business thru workforce planning	-10/5	-10:00 – 11:15	1.25 recertification hours
☐ Tame the lion financial reporting	-10/5	-11:30 – 12:45	1.25-recertification hours

Keynote Sessions pre-approved for General Credit   **Total Credits   2.75**

☐ Making a Difference	-10/4	-8:15 – 9:45	1.5- recertification hours
☐ Unintentional Intolerances	-10/5	-8:30 – 9:45	1.25- recertification hours

Sessions pre-approved for General Credit   **Total Credits :   8.25**

☐ Twelve Mistakes that Can derail your career	-10/4	-6:30 – 7:30	1- recertification hours
☐ Health Insurance Exchange	-10/4	-6:30 – 7:30	1- recertification hours
☐ Avoid Getting Lost in the labor market	-10/4	-10:45 – 12:00	1.25- recertification hours
☐ Unbuntu! Inspiring teamwork & collaboration	-10/4	-10:45 – 12:00	1.25- recertification hours
☐ Swing through the Trees (Emp. wellness & WC)	-10/4	-10:45 – 12:00	1.25 -recertification hours
☐ Economic & workforce development	-10/4	-10:45 – 12:00	1.25-recertification hours
☐ Actuarial analysis of health care reform	-10/4	-10:45 – 12:00	1.25-recertification hours
☐ Wolf in sheep clothing retirement planning	-10/4	-10:45 – 12:00	1.25 -recertification hours
☐ HR for upper classmen	-10/4	-10:45 – 12:00	1.25-recertification hours

☐ Take your interviews from good to great	-10/4	-10:45 – 12:00	1.25-recertification hours
☐ Social media in the workplace	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Big Data Harnessing (workforce analysis)	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ 401K retirement planning (Com. & disclosure)	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Crosshairs Personal liabilities employment cases	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Health savings account - a beginner's guide	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Rules of evidence/ UE, WC, &, equal rights	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Engage the lion's share of top talent	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Using HRA's to reduce benefit costs	-10/4	-1:15 – 2:30	1.25-recertification hours
☐ Affordable care act: what it means now & 2014	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Bullying in the workplace	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Customer service W.O.W	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ DWD Admin. Law judge panel & questions	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ From boomers to linksters	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Writing/ implementing contingency plans	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Returning employees to work	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Using your emotional intelligence for HR success	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ The 2012 Diversity awards winner program	-10/4	-3:30 – 4:45	1.25-recertification hours
☐ Design an effective total rewards strategy	-10/5	-6:30 – 7:30	1.00-recertification hours
☐ Leverage health care reform benefits/wellness	-10/5	-6:30 – 7:30	1.00-recertification hours
☐ Enter Lion's den, arrest & conviction record	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Management makeover, 30 days to new leader	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ 6 things you can do now control health costs	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Welcome to the jungle, wellness survival training	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ What does wellness in the workplace look like	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Diversity recruitment, a changing workforce	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Performance mgmt., face to face conversations	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Employers understand what's driving medical costs	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ What does wellness in the workplace look like	-10/5	-10:00 – 11:15	1.25-recertification hours
☐ Performance mgmt., face to face conversations	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ The Time is now	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Taming the beast, strategic health care reform planning	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Enter Lion's den, arrest & conviction record	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Conquer the social media jungle, strategies and tips	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Managing compensation for the upturn	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Multigenerational workplace, a leadership opportunity	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ Ceiling to candidates, mobile recruitment	-10/5	-11:30 – 12:45	1.25-recertification hours
☐ You be the judge, Medical inquires examinations & ADA	-10/5	-11:30 – 12:45	1.25-recertification hours

If you are seeking *general credit hours only*, please enter the **program ID # ORG-PROGRAM-123040** with the conference dates for a pre-approval total of ____ **general recertification hours**.

If you are seeking *strategic credit hours only*, please enter the **program ID # ORG-Program-123040** with the conference dates for a pre-approval total of ____ strategic **recertification hours**.

***There may be the potential to earn more credits than associated with the program ID depending on the session(s) attended. If you attended a pre-approved session listed below, submit it as a separate recertification activi**ty.*

☐ Obtaining Your HR Certification   -10/4   -6:30 – 7:30
☐ Panel discussion (mentor program)   -10/4   -12:30 – 3:30
☐ Keeping Your HR certification   -10/5   -6:30 – 7:30

How to Submit a Conference for Specified Recertification Credit:

To earn recertification credit hours, please log the credit hours earned from the session attended to your on-line recertification application at <u>www.hrci.org</u> by following the instructions provided below:

To log your recertification credit hours:

- Enter start **date of the session**
- For **type of activity** enter Conference
- Enter **End date**
- **Program ID** – Enter the program ID provided on the Recertification Credit Template
- Hit Submit to save the entry to your on-line recertification application

<u>Attendees who did not attend the entire conference but only certain sessions of the conference</u>

To log your recertification credit hours:

- Enter start **date** of the session
- For **type of activity** - enter Conference
- Enter **End date of the session**
- **Program ID** - DO NOT ENTER ANYTHING
- **Title & Description of Program** enter <u>Conference Title- General Sessions </u>(you can put the program id number in this field)
- For **Host Organization & Location** enter organization name and event location
- For **Specified Credit Hours** – select "the type of credit awarded" and enter number of credit hours.
- Hit Submit to save the entry to your on-line recertification application

* If there are any questions, refer to the recertification policies and procedures located at <u>www.hrci.org/recertify</u>.